



# THE MISSION CHURCH ANNUAL REPORT 2025

*Proclaiming Christ • Training Disciples • Raising Leaders*



**ANNUAL BUSINESS MEETING | SUNDAY, FEBRUARY 15, 2026**



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**MEETING AGENDA**  
**February 15, 2026**

Opening Prayer

Roster Report

Reading of Minutes

Lead Pastor's Report

Report of the Nominating Committee

Election of Officers

Report of the Committees and Ministries

2025 Financial Report

2026 Proposed Budget

Adjournment



## GENERAL INFORMATION

<b>Address</b>	4101 Route 52 Holmes, NY 12531	<b>Treasurer</b>	Wendy Catapano wendy@missionchurch.com
<b>Church Office</b>	845.878.3380 phone 845.878.3316 fax info@missionchurch.com	<b>Facilities</b>	Rob Stipak rob@missionchurch.com
<b>Church Hours</b>	Monday – Friday 9AM – 5PM	<b>Academy</b>	(845) 878-7750 academy@missionchurch.com
<b>Office Staff</b>	Analia Azcona Gil analia@missionchurch.com Evelyn Bucolo evelyn@missionchurch.com	<b>Sunday Morning</b>	9AM & 10:45AM
<b>Website</b>	missionchurch.com	<b>Wednesday Night</b>	7PM
<b>Social Media</b>	facebook.com/AGMissionChurch Instagram: @agmissionchurch	<b>RR &amp; GM</b>	1 <sup>st</sup> Wednesday: ALL IN
<b>Streaming</b>	Youtube: mission church videos missionchurchny.online.church missionchurch.com	<b>Friday Night Youth</b>	7PM

## CHURCH LEADERSHIP INFORMATION as of January 1, 2026

Lead Pastor	Gregg Johnson	pastorgregg@missionchurch.com
Executive Pastor	Linda Schreck	pastorlinda@missionchurch.com
Youth Director	Julian Diaz	julian@missionchurch.com
Worship and Media Director	Abdiel Torres	abdiel@missionchurch.com
Children's Ministry Director	Jenny Pandolfo	jenny@missionchurch.com
Cong. Care Pastor / Deacon Ministry	Kathy Dana	pastorkathy@missionchurch.com
Church Planter: Mountain View Church	Dylan Johnson	pastordylan@missionchurch.com
Church Planter: Mountain View Church	Elizabeth Johnson	carreraev@gmail.com
Assistant Pastor / Soul Care/Prison Min	Paul Di Toro	pastorpaul.missionchurch@gmail.com
Assistant Pastor	Marissa Torres	marissafreedom15@gmail.com
Elder	Tom Readyoff	tnready@verizon.net
Academy Director	Heather Duffelmeyer	academy@missionchurch.com
Deacons	Gerard D'Ambrosio	gerrydambrosio@gmail.com
	Jayne D'Ambrosio	jaynewithay55@gmail.com
	Marisol Hoffmann	feelzlikehome@gmail.com
	Steve Hoffmann	steven.j.hoffmann@gmail.com
	Jeanmarie Ranieri	jmr.ranieri@gmail.com
	Rick Ranieri	rr.ranieri81@yahoo.com
Board of Trustees	Mike Civitano	civim@optonline.net
	Eddie Giha	egiha64@yahoo.com
	Amanda Macchiaroli	adefoesq@gmail.com
	Gisela Roubeck	roubeckgisela@gmail.com
	John Schreck	john.schreck@icloud.com
	Matt Spaier	MatthewS@Satellitepi.com



## **VISION STATEMENT**

Proclaiming Christ. Making Disciples. Raising Leaders.

### **Proclaiming Christ**

Proclaiming Jesus as the Way, Truth and Life while bringing people to a saving faith in Him demonstrated by repentance from sin, baptism in water and membership in a local body.

### **Training Disciples**

Bringing believers into Christ-like maturity demonstrated by obeying the Word of God, loving God with all one's heart, soul and mind and loving one's neighbor as one's self.

### **Raising Leaders**

Equipping saints for their ministry in the church and life mission in the world by developing their gifts and empowering them as effective influencers for the glory of God.

## **STATEMENT OF VALUES**

### **The Authority of God's Word**

The Bible is verbally inspired of God and is our final authority on all matters of faith, doctrine and morality.

### **The Call to Prayer and Fasting**

"My house is to be called a house of prayer." The effectiveness of our church is proportionate to our faithfulness in prayer. God's provision comes to us only in response to our faith expressed through prayer and fasting.

### **The Power of The Holy Spirit**

All ministry and spiritual activity is most effective and fruitful when offered under the guidance and anointing of God's Spirit.

### **The Priority of Worship**

The worship of God is our ministry to Him and should be biblically modeled and offered in reverence with humility and joyfulness.

### **The Mandate of Spiritual Warfare**

The reality of the invisible realm of spiritual conflict demands biblical confrontation through intercession and ministry with discernment and grace.

### **The Call to Holiness**

The church will only be as strong as the individuals' commitment to model the character of Jesus Christ and walk intimately with the Holy Spirit.

### **The Sanctity of Marriage and Family**

The biblically modeled family is God's foundation for a healthy church and strong society. As such, it should be nourished, served and strengthened.

### **The Response to the Great Commission**

We are called to "go into all the world." Therefore, the scope of our vision reaches beyond our community to the uttermost parts of the world.



**The Responsibility of Stewardship**

Each believer is called to be a faithful steward of his time, talent, and treasure.  
We must be available to serve, minister selflessly and tithe of our finances.

**The Need for Unity Among Believers**

Any community of human beings will have conflicts and misunderstandings.  
As believers we should be devoted to one another in love  
and remain committed to resolve differences.

**REPORT OF THE NOMINATING COMMITTEE**

Be it known that at a regular monthly meeting of the Board of Trustees, a Nominating Committee was formed for the purpose of presenting nominees for two available positions of Trustees to be filled at the Annual Business Meeting according to Article III, Section 7 of the bylaws of The Mission Church.

Being the current terms of Mike Civitano and John Schreck will complete on February 15, 2026, the Nominating Committee set out to present nominees for two available positions for a total of four nominees. After prayerful deliberation, the Nominating Committee is very pleased and excited to present the following names for nomination to the position of Trustee of The Mission Church (two out of the four below names may be elected).

Daniel Adorno

Dimetrius Cardona

Terrence Doyle

Anthony (AJ) Pandolfo

The election shall be held at the church's Annual Business Meeting on Sunday, February 15, 2026 at 4PM. Two out of the above four nominees may be elected upon a majority of votes cast, ignoring blanks, and a quorum being present.

Respectfully,

The Nominating Committee

Pastor Gregg Johnson

Pastor Kathy Dana

Tom Readyoff

John Schreck

Abdiel Torres



## **POLICY FOR ABSENTEE VOTING**

Members shall qualify for absentee ballots who are unable to attend the meeting due to the following:

- Employment obligations (i.e. required to work)
- Out of state (i.e. will be located in a state other than NY during meeting)
- Incapacitated (i.e. sickness or injury prevents attendance)

Ballots will be available 10 days prior to business meeting date.

Ballots will be anonymous and placed in an unmarked envelope. That envelope shall then be placed in another envelope marked with member's name. Once received, the member's name should be marked on roster as having submitted an absentee ballot and unmarked envelope will then be removed from marked envelope to be counted during election. The number of votes being cast will reflect the number of absentee ballots submitted.

Absentee ballots are only used for first round of voting. They cannot be used in subsequent rounds. Therefore, the number of votes being cast must be recalculated to remove the number of absentee ballots submitted.



## TRUSTEE NOMINEE PROFILES



**Daniel Adorno**

**How long have you been a part of MC?**

8 years

**How long have you been a follower of Christ?**

58 Years

**What do you do for work? How long have you worked in that profession?**

I am retired. I have served as both a case manager and a department head, focusing on supporting the homeless population in New York City, as a Youth Counselor in a Non-Secure Detention Home (NSD) and as Chaplain, serving as a Recovery Counselor at Gospel Rescue Missions.

**What ministries do you currently serve in at MC?**

**What do you love about serving?**

Children's Ministry, Youth Ministry, Connect Group leader, Evangelism Team. I love the opportunity to mold young minds in having the mind of Christ. I love the opportunity for Christ centered fellowship through God's Word. I love to reflect a love for souls.

**What made you willing to allow your name to run for trustee?**

I agreed to be considered for trustee because we are called to serve.



**Dimetrius Cardona**

**How long have you been a part of MC?**

8 years

**How long have you been a follower of Christ?**

14 years

**What do you do for work? How long have you worked in that profession?**

Licensed Electrical Contractor for 30 years;  
Self-employed small business owner for 14 years.

**What ministries do you currently serve in at MC?**

**What do you love about serving?**

Usher, Welcome Center, Evangelism team. help MC's Facilities Director, Rob Stipak, with electrical needs. I love seeing new believers come alive to the Lord as they continue to come each week filled with joy.

**What made you willing to allow your name to run for trustee?**

It's an honor, blessing, and privilege to be part of God's work at any level.





## TRUSTEE NOMINEE PROFILES



**Terrence Doyle**

**How long have you been a part of MC?**

20 years

**How long have you been a follower of Christ?**

20 years

**What do you do for work? How long have you worked in that profession?**

I worked with the developmentally disabled for 15 years, Human Resources in the substance abuse field with an agency for 25 years, and currently working with the homeless.

**What ministries do you currently serve in at MC?**

**What do you love about serving?**

Samaritan's Ministries, MC Academy Educational Advisory Council

**What made you willing to allow your name to run for trustee?**

I was asked to serve. I enjoy the role of servant leader. I believe my personal and professional experience can continue to serve The Mission Church and its congregants well.



**Anthony (AJ) Pandolfo**

**How long have you been a part of MC?**

22 years

**How long have you been a follower of Christ?**

22 years

**What do you do for work? How long have you worked in that profession?**

I work as a Physician Assistant for 30 years; In the Emergency Department at Danbury and New Milford Hospitals for 22 years.

**What ministries do you currently serve in at MC?**

**What do you love about serving?**

Royal Ranger Outpost Commander, Men's Ministry, Children's Ministry. I am so grateful to witness what God is doing in the lives of children and men.

**What made you willing to allow your name to run for trustee?**

When I was asked, Jenny and I prayed about it and I feel my schedule will allow it, while I was not confident of that in the past. I anticipate stepping down from leadership in Royal Rangers in June and have been praying for God's direction in the future.



## LEAD PASTOR'S REPORT

*"...on this rock I will build My church."*

*Matthew 16:18*

When Jesus said He would "Build His church," He meant He would establish the kingdom of God in the hearts of people, deliver them out of spiritual darkness and establish them in a bond of common unity known as "The Body of Christ." We are that Body of Christ, and it is with awesome gratitude to our Lord that I declare, "Christ is building His church—The Mission Church." As I look over the past year, I rejoice to report that our congregation - the Lord's church is vibrant, strong, and growing. People continue to be saved and added to the church. Souls are being discipled and leaders are rising up. We are maturing in our Pentecostal expressions of worship and the Spirit-filled life. Our passion for missions is expanding, our financial outlook is robust and our vision for building is being confirmed. Indeed, Jesus said He would "Build His church" and nowhere is this truer than right here in The Mission Church.

The primary metrics where we have witnessed His "building" is in our attendance, membership, and ministry participation. In 2025, we added 27 people to our membership roster which brought our active membership total to 309 at the close of the calendar year. Our average Sunday Morning in person attendance for 2025 was 525 (up from 520 in 2024) as well as an average weekly online live views of 171. This is like having an online congregation - another church - joining us in worship every Sunday Morning. Additionally, we had 81 salvations and rededications on Sunday Mornings, 30 people baptized in water, over 300 people participated in two semesters of Connect Groups, 71 percent of our members involved in church ministries, almost 100 children participating in Wednesday Night ministries, 45 teenagers on Friday Nights and 211 recorded visitors on Sunday Morning (obviously, there are many more than that). Praise God for the great things He has done!

We are also grateful to God for the robust financial health of The Mission Church. In 2025, our overall tithe income was \$1,406,026 - a slight increase over last year. I cannot express how grateful and blessed I am by our congregation's faithfulness to the biblical mandate of honoring God by returning His tenth. Although many have been challenged financially, the people of God have remained faithful in their giving. Thank you for your generosity.

I am also pleased to report that in 2025 we continued to build our capital savings. Last year, in total, we received \$346,426 from those who faithfully fulfilled

their pledges. Along with additional payments from savings, this enabled us, not only to maintain our regular mortgage payments, but also make accelerated payments totaling \$305,740 toward mortgage principal. As of this writing, we have \$165,913 currently on hand in our capital fund and a mortgage balance of \$714,277 (down from \$1.1 million in 2024). We thank God for His provision and your generosity which is enabling us to reduce our mortgage by over 14 years and save almost \$1.8 million in interest. At this rate, our debt will be retired by October 2028.

Another area of blessing is in our Benevolence Ministry. Each year, during Career Consecration Sunday, we receive an offering that is designated for matters of benevolence in our church and community. With so many families continuing to struggle financially, this fund has been an incredible blessing and tangible expression of God's love to those in need. From this offering - and other donations in 2025 - we received \$36,959 to bring relief to people who are challenged financially. Please see Pastor Kathy's report for more detail.

Home and Foreign Missions has always been a priority for our church and in 2025, we maintained the usual subsidy provided to missions from the general fund in the amount of \$25,000. Additionally, missions was funded by the generous pledges from our congregation in the amount of \$61,189. From these provisions, we supported 29 home and foreign missionaries and national pastors with over \$3,000 per month and sent a construction team to Chile led by Gerard D'Ambrosio. Thanks to our missions committee who oversee the missions funds: Pastor Kathy Dana, Jayne D'Ambrosio, Gerard D'Ambrosio, Laura Johnson and me.

Once again, special thanks to Wendy Catapano who continues to serve as Mission Church Treasurer with excellence. Words fail to express my appreciation for the competence she brings to our financial integrity and the excellence by which she serves.

While we give praise to God for His abundant provision, we also give honor to those whom God has used to advance the mission. This team does an amazing job pastoring, preaching, leading and loving the people of our church and community. Without question, this team is THE BEST and I am honored to serve with this group of incredible servant-leaders. Please take the time to read of their reports and show (and their spouse) your appreciation and love.



## LEAD PASTOR'S REPORT (cont'd)

Pastor Gregg (& Laura) Johnson  
Lead Pastor

Pastor Linda (& John) Schreck  
Executive Pastor

Pastor Dylan Johnson  
Youth Pastor

Abdiel Torres  
Worship and Media Director

Pastor Lizzy Johnson  
Assistant Pastor (All In Director, Youth Ministry)

Pastor Kathy Dana  
Congregational Care Pastor

Pastor Paul (& Deborah Lee) Di Toro  
Assistant Pastor (Soul Care, Prison Ministry)

Pastor Marissa (& Justin) Torres  
Assistant Pastor (Girlfriends Ministry)

Pastor Jason (& Lindsay) Higdon  
Assistant Pastor (EAC, Deacon, Benevolence)

Tom Readyoff  
Elder

Of course, the pastoral and ministry teams can do nothing without the many staff and volunteers that serve alongside them. Special thanks to Audrey Bogert who retired in 2025 after serving our church office for nearly 22 years with excellence. Her years of faithful efficiency and attention to detail always kept us on target. Thanks to Evelyn Bucolo, who is incredibly faithful and always goes above and beyond the call of duty. Thanks to the Production Team led by Aimee Stipak for recording, editing, uploading, and managing hours and hours of digital media. Thanks to Jenny Pandolfo for leading amazing and anointed children's ministries on Sundays and Wednesday Nights. Thanks to the media teams, the audio team, and the staging team who provide the technical, audio, and visual support to our streaming and in-person services. Special thanks also to Rick Raneri, our maintenance director who also retired in 2025 after nearly 12 years of hard work and faithful service. Ricky was always on call and kept our building systems running smoothly (if you enjoy the heat, air conditioning, plumbing, electrical and other utilities, it's because he does such a great job). With the departure of Audrey and Ricky, we are blessed to welcome Analia Azcona Gil to the position of Administrative Assistant and Rob Stipak to the position of Building Maintenance Director. So far, they have both done amazing jobs filling some very big shoes.

There are so many who have served so diligently, it's impossible to thank them all. So, I wish to honor and thank you, the many people who comprise the ministries of our church: Royal Rangers, Girls' Ministries, Ushers, Nursery Workers, Media Teams, Youth Leaders, Greeters, Welcome Center and Café Teams, Security Team, Worship Team, Children's Church Workers, Connect Group Leaders, Soul Care Facilitators, Chosen Generation Team, and so many more (there's not enough room in this paragraph to mention you all). Thank you all for your labor, sacrifice and diligence unto the Lord. It is because of you that this church is making such a huge impact in our community and in the world.

As The Mission Church continues to advance, we must acknowledge the godly individuals who comprise our Board of Trustees. God has blessed us with the finest men and women in leadership that any church could hope to have. It is because of their faith, dedication, integrity, and strategic thinking that our church can meet the challenges before us. This year, two of our board members – Mike Civitano and John Schreck - will both complete 2 consecutive terms and are required by our bylaws to take a year sabbatical. These men will be missed as they have brought amazing insight to empower our board with higher levels of integrity, credibility, and effectiveness. Mike and John were strategically placed by the Holy Spirit for such a time as this and I will be eternally grateful for their service. I also want to appreciate our Deacon Ministry, led by Pastor Kathy Dana. Our deacons have done an incredible job overseeing requests for assistance, ministering to the needy, and serving those who find themselves in challenging circumstances. Please continue to pray for our Trustees and Deacons and their spouses as listed below:

### Trustees

Mike & Theresa Civitano  
Amanda (& Christian) Macchiaroli  
Eddie (& Lucrecia) Giha  
Gisela (& Scott) Roubeck  
John (& Linda) Schreck  
Matt (& Nydia) Spaier  
Pastor Gregg (& Laura) Johnson

### Deacons

Gerard D'Ambrosio  
Jayne D'Ambrosio  
Pastor Jason Higdon  
Marisol Hoffmann  
Steve Hoffmann  
Jeanmarie Ranieri  
Rick Ranieri  
Pastor Kathy Dana

I wish to also acknowledge the excellent administrative staff that continues to meet the challenges of a busy church meeting the unique demands of our times. These are dedicated, hardworking fellow laborers in Christ, who are also our employees laboring behind the scenes. Day after day, week after week, they faithfully serve our body and ensure operations run smoothly.



## LEAD PASTOR'S REPORT (cont'd)

and efficiently. Let us be sure to thank them for a job well done.

### Administrative Team

Michele Massi, Academy Director

Heather Duffelmeyer, Academy Director

Meghan Torres, Assistant Academy Director (thru July)

Audrey Bogert, Administrative Assistant

Analia Azcona Gil, Administrative Assistant

Evelyn Bucolo, Assistant to the Executive Pastor

Wendy Catapano, Treasurer

Rick Ranieri, Facilities and Maintenance

Rob Stipak, Facilities and Maintenance

Jenny Pandolfo, Children's Ministries Director

Aimee Stipak, Visual Director (online streaming)

Rob Stipak, Audio Director

Ayo Adodeji, Photography Team

I would also like to recognize the incredible job Michele Massi has done as our Academy Director since 2004. It was under her visionary leadership that the Academy gained strong footing in the community and became recognized as the premier standard of early childhood education in our area. We will miss Michele since having transitioned from this role and will be forever grateful for her service. Thankfully, God provides and we experienced His provision when Heather Duffelmeyer returned to the program as our Academy Director. Heather has been a godsend to us. Her exemplary work ethic, strong leadership skills, attention to detail and love for the kids, the families, and the faculty have kept the Academy moving forward. Despite the recent challenges of NY State Universal Pre-K impacting enrollment, the Academy is thriving. Our current enrollment is 69 children and 15 faculty members, and we are looking forward to continued growth in the years to come. Thank you to the Educational Advisory Council (EAC) who meets regularly to oversee the Academy ministry. Tom Readyoff, Terry Doyle, Pastor Jason Higdon, Pastor Linda Schreck, and Heather Duffelmeyer who serve with me on the EAC. Thanks also to Wendy Catapano for attending each meeting and providing valuable input.

We are also excited about the Mission Church's vision to plant a church in New Paltz, NY! Pastor Dylan and Pastor Lizzy Johnson have felt the call of God to start a

church in this region of Ulster County, and we are going to stand with them. Launch date is September 2026. God is going to do something awesome! New Paltz is a growing community that needs a strong, Bible based, Pentecostal witness to reach the readied harvest. Already, God has confirmed this plan by raising up significant financial support and even providing us with a church building! More about this will be discussed on Missions Sunday, March 8. Recently, in January of this year, we commissioned and released Dylan and Lizzy to serve as full-time church planters while also installing Julian Diaz as our new Youth Director. We are just as excited about God raising up Julian to serve our youth as we are about planting a church. We know God's call is on his life and our youth are in very capable hands.

Finally, as I look back to 2025, it is important to acknowledge one significant event that has become a part of our church's identity: The Hudson Valley Leadership Summit. For more than a decade, "The Summit" has been the premier leadership training event of the Hudson Valley specifically designed for church workers and Christian leaders across all levels of ministry and leadership. Last year, Rev. Choco DeJesus – AG US Missions Director was our powerful keynote speaker, and we offered over 30 workshop speakers and attended by nearly 400 leaders from across New York. I am so grateful to all our sponsors and Mission Church volunteers who served with excellence to make this an amazing event. This year's summit will be on April 25 and will be another high quality, life changing, leadership event.

In closing, I wish to express love and appreciation to my partner and best friend, my wife Laura. With all the challenges and demands of this past year, I thank God for a wife who is a patient encourager and inspires my resolve to be the best husband, father, grandfather, pastor, and Christian that I can be.

Thank God for His faithfulness and may every challenge and victory be all for the glory and exaltation of our Lord Jesus Christ!

Respectfully submitted,  
Pastor Gregg Johnson





## EXECUTIVE PASTOR'S REPORT

*"Some trust in chariots, and some in horses; But we will we trust in the name of the Lord our God."*

*Psalm 20:7*

Every day in 2025, we placed our trust in the Lord, and He has proven Himself trustworthy each and every day! We give Him all of the glory!

I count it a great privilege to serve under the extraordinary leadership of our lead pastor, Pastor Gregg Johnson. We are blessed beyond measure to have him as our fearless leader! Serving as Executive Pastor affords me the opportunity to work closely with our pastoral team, Board of Trustees, and department heads. The excellence, anointing, flexibility, and faithfulness of each one is a gift to our church.

In 2025, we celebrated 110 years as a church! Our anniversary banquet was filled with special guests, reliving the faithfulness of God, worship through the decades, and vision for the future. Over 50 of you were part of More Than A Story, a fabulous production over Palm Sunday weekend. Nearly 800 people saw this impactful presentation. Mark your calendar for this year, March 25-26! BYOC was a summer highlight, every Wednesday night in July. Family Fun Day was a don't-miss event in August. Nights of Worship were filled with the presence of God. Men's Summit saw 259 men from across the area gather and be encouraged to stand firm in their faith. Our Girlfriends women's group had several gatherings and we will again go to the NYHer Conference, Oct 22-24. Our evangelism teams were part of Kent Community Day, Carmel Street Fair, Route 84 Rest Stop, and one-on-one evangelism. Additionally, a team holds monthly services at Putnam Ridge Nursing Home.

We welcomed 3 new staff members during the 2<sup>nd</sup> half of 2025 and all 3 have become integral members of our team: Analia Azcona Gil, Heather Duffelmeyer, and Rob Stipak. Thank you to Audrey Bogert, Michele Massi, and Rick Raneiri for being impactful members of our team for so many years. Julian Diaz was a youth intern during the 2<sup>nd</sup> half of 2025 and as of January 1<sup>st</sup>, 2026, serves as our Youth Director. At the risk of accidentally forgetting someone, thank you to our ministry and department heads who lead day in and day out. They and their teams make vital ministry happen and I count it a great honor to serve alongside them. If you are not part of a team yet, 2026 is your year to have God use you on a ministry team!

### As of December 2025:

Academy Director: Heather Duffelmeyer  
Administrative Assistant: Analia Azcona Gil  
Assistant to the Executive Pastor: Evelyn Bucolo  
Audio Director: Rob Stipak  
Café: Lucrecia Giha  
Children's Ministries Director: Jenny Pandolfo  
Chosen Generation: Jane Mück  
Congregational Care: Pastor Kathy Dana  
Evangelism Team & Nursing Home Outreach:  
    Danny Adorno, Scott Morgan & Pete Zamlowski  
Facilities Manager: Rob Stipak  
Girlfriends: Nivea Colon  
Girls Ministry: Heather Duffelmeyer & Dawn Verrone  
Intercessory Prayer: Lyn Sheaffer & Irene Rovtar  
Kitchen: Jeanmarie Ranieri  
Men's Ministry: Gerard D'Ambrosio & Rich DeFeo  
Nation Changers International: Laura Johnson  
Nursery: Jaime Manoskey  
Photography: Ayo Ayodeji  
Prison Ministry: Pastor Paul Di Toro  
Royal Rangers: AJ Pandolfo  
Security: Raz Bucolo  
Stage Design: John Schreck  
Soul Care: Pastor Paul Di Toro  
The Way: Christian DeRosario  
Treasurer: Wendy Catapano  
Ushers: John and Michele Bergmann  
Visual Director: Aimee Stipak  
Website: Tim Schreck  
Worship and Media Director: Abdiel Torres  
Worship Team Coordinators: Nivea Colon (youth),  
    Eddie Giha (choir), Matt Spaier (band)  
Youth: Pastor Dylan Johnson (Church Planter Jan. 2026) & Julian Diaz (Jan. 2026)

I am so grateful to have Evelyn Bucolo as my assistant. Evelyn is an invaluable asset to me and our church. She helps coordinate and keep me on track across a wide range of things including Connect Groups, the membership process, baptisms, Welcome Party, the Welcome Center, greeters, and more.

Lastly, a special thank you to my husband, John. You are the absolute best...and my favorite trumpet player! John and I count it a great privilege to be part of The Mission Church family.

Respectfully submitted,  
Linda Schreck



## YOUTH PASTOR'S REPORT

Hello, Mission Church Family!

We made it through another year and 2025 is in the books. 2025 was a year of so many blessings and new beginnings. I want to first thank our amazing team of volunteer leaders; thank you for pouring out for the next generation and putting up with me over the years. You are all anointed men and women of God and the youth ministry is beyond fortunate to have you!

In January 2025, we started as we always do with our 2025 Youth Kickoff. Our theme was "Paul," as we followed the story of Paul. It was a great month with the mechanical bull, record attendance, and amazing moves of the Holy Spirit. In February we participated in the New York Youth Ministry's Boost One Day Training. There our leaders gathered, shared chimichangas, and sharpened our skills for youth ministry. Throughout the beginning of the year, we had regular Fine Arts practices every Sunday afternoon with 20 students participating. We also continued our youth connect group: 3rd Tuesday. There we ate pizza, played games, and dove deep into the word of God.

In the Spring, we traveled to Syracuse for the Annual NYYM Youth Convention. We brought 33 students and 13 chaperones. Our youth had a blast! We dominated in the District Fine Arts Festival, with 18 performances advancing to the National level. Following the Convention, we had our annual Youth Sunday. Our students participated and led many of the ministries that Sunday morning ranging from production, worship, and even preaching the word. In May we hosted a Sectional Youth Rally at the Mission Church. Youth groups from around the Hudson Valley came and joined us in worship, preaching, and great comradery. Throughout the spring we also continued our Friday Night services and Third Tuesday connect group.

In the summer, we celebrated with our seniors. We took our seniors to 6 Flags Great Adventure in New Jersey. In July we went to the NYYM Summer Camp. We brought 4 counselors, and 21 campers. It was an awesome time; students received calls to ministry and experienced the Holy Spirit in amazing ways. Towards the end of July, we had our Discover program. We partnered with our worship director Abdiel Torres and the worship ministry to help students discover their giftings and see how they can use them for ministry. In August we sent 5 students

and two Chaperones, led by Julian Diaz, to the AG's National Fine Arts Festival. The students had an amazing week where they showcased their talents for the Lord and were able to experience the Holy Spirit at the National Youth Convention. Throughout the summer, we had "On The Lawn," where we brought out the grill, played volleyball, and shared a time of devotion in the Word. Along with all of this, we continued our thriving Friday Night services.

In the Fall, we started the school year with the Hudson Valley Youth Conference at The Gathering. We brought a dozen students and enjoyed amazing, youth-relevant content. We also had a Parent Meet n' Greet to introduce new and veteran parents to our new MC Youth Director: Julian Diaz. In October, we had our first ever All-Nighter; 27 students and 8 leaders stayed up at the church all night with games, relevant Bible studies, and good comradery. In November, we had our Thanksgiving party where our leaders prepared homemade dishes and we enjoyed a big feast and games; It was deliciously fun. Prior to the Thanksgiving party, we had a baking night where a group of our youth gathered and baked some delicious desserts in preparation of our Thanksgiving Feast. It was a blast! Throughout all of this we continued our Friday Night services and Third Tuesday Connect Group led by Julian Diaz.

Thank you Mission Church family, for putting your trust in me to lead MC Youth for the past 5 years. Your trust and commitment to the discipleship of the youth of The Mission Church is why we've been able to have such a fruitful ministry. I look forward to the years ahead with Julian at the head of this ministry; I know, with Julian in the shepherd's seat, the MC Youth's best days are ahead! Finally I want to thank my gorgeous wife and incredible daughter. Elizabeth, thank you for being my partner in ministry and being my better half. God has spoiled me by sending you into my life as a woman of integrity, anointed pastor, and an amazing mother. Murphy, thanks for being the best baby in the whole-wide-world.

Thank you church family for the ministry and memories I will forever cherish; I'll see you in New Paltz!

Respectfully Submitted,  
Pastor Dylan Johnson



## CONGREGATIONAL CARE PASTOR'S REPORT

I am grateful to serve the Lord as Congregational Care Pastor of the Mission Church. I have opportunity to serve individuals and families in the church needing special attention and care from the pastoral team, the deacon ministry, and the church in general. I have opportunity to mobilize team members to respond to congregant's needs in a timely and compassionate manner. Congregational Care includes home, hospital and rehab center visitations and phone calls, as well as facilitation of end-of-life ministry for funeral services and memorials. I also maintain the prayer chain when special prayer requests are received. The ministry provides memorial bibles through the Gideons Bible project upon the death of a loved one. The ministry provides gifts to families to welcome their newborn baby (disposables diapers on arrival!) I also serve as the secretary to the Missions Committee.

*"Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers." Galatians 6:10*

I lead the weekly pastoral care meeting with our pastors and our elder. The pastoral care team prays together for those in our church family overall as well as for those with specific needs. We learn of the needs of the congregation by direct contact from the congregation, or by online requests for the prayer chain.

I lead the Deacons and Benevolence ministry, with an excellent team of deacons. I am most grateful to Jayne and Gerard D'Ambrosio, Marisol and Steve Hoffmann, Jeanmarie and Rick Ranieri, and Pastor Jason Higdon, for their commitment to serve in this vital ministry, providing compassionate ministry to those who come to benevolence in their time of need. The deacons assist in discipleship and care needs by providing discipleship through mentoring, prayer, encouragement, phone calls, visitations, advocacy, financial guidance, and service needs.

The annual Career Consecration offering provides the funds for benevolence. Our church members, led by the Holy Spirit, have been very generous in supporting benevolence through the special offering, dedicating the work of their hands to the Lord, impacting the world for His Kingdom. We represent Jesus in His compassion to those in need, first and primarily to the Mission Church family, and when funds are available, we expand to the greater community both local and even across the nation and even around the world.

Benevolence offers a hand up in times of financial crisis and other emergency situations. The hand up

enables a pathway to future financial security. The deacons compassionately disburse funds to those in need, with a focus of discipleship for stewardship through accountability, encouragement, growth, and education toward improvement in their financial future. The fund also provides scholarships for our members who are studying for missions, ministry, and Bible study in secondary school programs. We also offer scholarships for Mission Church youth attending retreats, camp, and youth conferences.

When the funds allow, we may support humanitarian efforts either locally (Samaritan's Ministry, led by Terry and Ann Doyle), around the U.S., and even to Convoy of Hope and other humanitarian efforts serving around the world during times of great crisis.

In 2025, 6 Mission Church households received direct benevolence assistance in times of crisis. The families also received encouragement from the deacons for guidance onto a pathway that would bring them out of their crisis to victory in Christ.

Specific activities undertaken in 2025 by the ministry include: food pantry distribution of not only food staples, but also grocery store gift cards; service projects for small repairs in identified households; provided a total of 45 blessings to identified children for Easter, Back to School, and Christmas; provided Thanksgiving blessings to 8 identified households; scholarships for the youth convention to 4 Mission Church students; scholarships for Mission Church members for Financial Peace connect group; a donation to the Hoving Home fundraiser; a donation to Integra (CareNet Crisis Pregnancy Center) fundraiser, Poughkeepsie; donations to NYMN Thanksgiving and Christmas compassion projects; donation to Relay for Life in Brewster and Mahopac; donations to Samaritan's Purse and Convoy of Hope for disaster relief projects (California wild fires, Asia earthquake, Texas flood); purchase of 400 shoe boxes for Operation Christmas Child; donation to Teen Challenge ministry; donation to Love Inc. fundraiser in Poughkeepsie; donated 65 Bibles to Ossining Prison ministry project; donation to Eva 's mission for Bibles for refugees; donation for Cuba pastor's to purchase food; donation of 62 Spanish teen Bibles to Temoche Mexican mission; purchase tracts for nursing home outreach. The deacons hosted the Operation Christmas Child shoebox collection, sending 350 shoeboxes around the world!

We are grateful to the Mission Church congregation for their generosity.

Respectfully Submitted,  
Pastor Kathy Dana, Grateful Child of God!



## WORSHIP AND MEDIA DIRECTOR'S REPORT

*"Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God - this is your true and proper worship." Romans 12:1*

### **MC Worship & Production Vision Statement:**

***To release a sound of worship where Christ is exalted, the Spirit is manifest and His Church is empowered.***

It has been such an honor to continue serving as Worship & Media Director at The Mission Church. What a blessing to lead this amazing team and to serve alongside the MC leadership team. 2025 was an amazing year for the worship & production ministry. The Lord has continued to demonstrate his faithfulness through His presence in our services and that has and will always be what we are after. I want to thank every single person who serves on these teams for their commitment and passion for the Lord! I want to thank the W&P leaders who do such an amazing job every week to make sure our teams are prepared. Thank you to Pastor Gregg, Pastor Linda, and the Board of Trustees for their support and trust in me to lead this team. As always, I could not do this without the support of my amazing wife, Meghan, so a special thank you to her and my little guy, Weston. The Lord has been so faithful and I look forward to all He has for us in 2026!

### **Worship Ministry Highlights in 2025:**

**Celebration of Praise:** January 26, 2025

**More Than A Story:** April 12 & 13, 2025 we had our Easter Production which was a wonderful success! Thank you, John Schreck, for your vision and leadership to make this happen and thank you to all who participated.

**Good Friday Service:** April 18, 2025

**Easter Alleluia:** April 20, 2025

**HV Leadership SUMMIT:** May 3, 2025 we had our annual summit where our team lead worship throughout the day and I had the opportunity to be a workshop presenter.

**Pentecost Night of Worship:** June 8, 2025

**Team Summer Fellowship:** July 19, 2025

**Discover:** July 22-25 we had our annual Discover youth worship and production intensive program.

**You Are Holy Single Release:** September 5, 2025 we released the latest single from Mission:Worship, "You Are Holy", on all streaming platforms. A special thank you to Matt Civitano for recording, producing and mixing the project.

**Fall Night of Worship:** October 12, 2025

**Team Meeting:** November 2, 2025

**Men's Summit:** November 8, 2025

**Thanksgiving Eve Service:** November 26, 2025

**Christmas Alleluia:** December 21, 2025 we had our annual Christmas Alleluia services. We had an amazing time of worship with our choir and thank the Holy Spirit for His presence. A special thank you to Caleb Pandolfo on his performance of "The Shepherd's Dilemma".

**Christmas Eve Service:** December 24, 2025

**ALL IN Services:** Every first Wednesday of the month.

**BYOC:** Wednesdays in July

***Upcoming in 2026: More Than A Story Easter Production, Easter Alleluia, SUMMIT, Nights of Worship, Discover 2026, Christmas Alleluia and more!***

### **MC Worship & Production Leadership Team:**

**Team Coordinators** – Matthew Spaier (Band) | Eddie Giha (Vocals) | Nivea Colon (Youth)

**Visual Director** – Aimee Stipak

**Audio Director** - Rob Stipak

**Choir Director** – Eddie Giha

**Stage Design** – John Schreck

**Photography** - Ayo Ayodeji

Respectfully Submitted,  
Abdiel Torres





## CHILDREN'S MINISTRY DIRECTOR'S REPORT

*Proverbs 22:6*

*"Start children off on the way they should go, and even when they are old, they will not turn from it."*

Everything we do in Children's Ministries is to show children the way they should go. With the Bible as our guide, we aim to come alongside the parents of The Mission Church and provide lessons, programs, take-home family devotions and activities to promote learning the truth from God's Word.

Our team of over 70 volunteers serve on Sunday mornings and Wednesday evenings. Their ministry often extends throughout the week as they pray for the children and families that they minister to. Thank you to this dedicated team who loves God and loves His children. It is my privilege to serve Jesus with you all.

During 2025, our Elementary Children's Church (1<sup>st</sup>-5<sup>th</sup> graders) studied the books of Philippians, Esther and Galatians. They also learned the seven "I AM" statements of Jesus. The first Sunday of every month is our mission's emphasis when we learn about a new country and pray for the missionaries who are serving there. We had two scripture memory challenges this year. In the first the children collectively memorized over 200 verses and earned a pancake breakfast. Over the summer, they memorized over 100 verses and earned ice cream sundaes at the Family Fun Day. I am so proud of how the children are learning God's Word!

Our toddler class was launched in January 2025. This class has grown quickly and provides a structured learning environment for our 2- and 3-year-olds during the second service. Preschool Children's Church (3-year-olds -Kindergarten) and the nursery (infants to 2-year-olds) continue to serve our youngest congregants. Special thanks to our nursery coordinator, Jaime Manoskey.

In August we had our annual Family Service and Church Family Fun Day. The service highlighted the "I AM" statements of Jesus and ended with a fun science experiment. It was a blessing to have the Chapdelaine and Spaier families lead us in worship. The afternoon was beautiful and many stayed to enjoy fellowship, food and lots of rubber duckies.

In December, the children learned about Operation Christmas Child, with many families participating by filling shoeboxes to be sent around the world. The

children also worked hard to prepare for the Family Christmas Service. This year the format was a little different and included lots of JOY filled participation. I plan to never buy another whistle again!

Royal Rangers (RR) and Girls Ministries (GM) are our Wednesday night discipleship programs. There are groups for children aged 3 to high schoolers. In 2025, we participated in RR sectional and state events and campouts, the sectional GM Tea with a King (hosted by The Mission Church) and NYGM Retreat. Some other highlights were the Ranger Derby, cooking in the kitchen, roasting marshmallows over hobo stoves and the new Gaga pit. Thank you Xander Robinson for all of your hard work (with help from the RR) and completing your Eagle Scout project by building a Gaga pit for us!

The Bible is the foundation of these programs, and it is a blessing to see God's word being memorized by the attendees. Thank you to A.J. Pandolfo, the RR Senior Commander and Coordinator Heather Duffelmeyer and Assistant Coordinator Dawn Verrone who led Girls Ministries.

The Children's Ministry team is blessed to partner with parents as they fulfill the primary role of discipling their children. Our goal is to support and encourage the families of our congregation through weekly family devotions, and special holiday take home kits. We pray that our families will take the opportunity to talk to their children about what they are learning on Sunday and Wednesday nights and continue to show them the way they should go.

Thank you again to the amazing team of volunteers that I serve with each week, to the pastors of The Mission Church for your support and love for children (and for letting me use flash paper in the sanctuary), and to the board of trustees and congregation who provide the resources for us to have an effective ministry for children.

Finally, thank you to my family, who often serves alongside me and fills in wherever there is a need. A.J, Nathan, Joshua, Caleb and Grace: I love and appreciate you!

Respectfully submitted,  
Jenny Pandolfo



## ACADEMY DIRECTOR'S REPORT

The Mission Church Academy has remained a steady and faithful presence in our community, committed to *"Training up a child in the way he should go, and when he is old he will not depart from it"* Proverbs 22:6. These biblical principles are the very foundation upon which the Academy was established. We continue to stand firmly on strong foundations of faith through the Word of God, paired with excellence in education. Our vision is to raise students who are prepared to live their lives devoted to the Lord.

### Enrollment, Sustainability & Growth

Through God's leading and direction, we have remained resilient through the changes that impacted our Fall enrollment, due to the UPK programs. By His grace, we have done better than expected and have continued to move forward, all for the glory of God. For the 2025-2026 school year, we celebrate an enrollment of 69 students. We are thankful to God for all He has done and all He continues to do. In June 2025, we proudly graduated 40 students.

### Staff and Organizational Development

The Lord has blessed the Academy with an incredible staff! Our 15 dedicated, compassionate, and highly qualified staff serve with excellence every day. Their love for the children is evident in all they do. We continue to maintain strong connections with special education centers, surrounding school districts, and our broader community - a direct reflection of their professionalism, integrity, and genuine heart. I thank God for allowing me the privilege of serving alongside such a remarkable team.

Each academic year, our staff takes part in in-service training that strengthens classroom effectiveness, ensures we remain in full compliance, and equips us to meet the diverse needs of our students. Innovation, flexibility, and individualized instruction continue to define who we are as a program. Surrounding districts consistently affirm that TMCA prepares some of the highest scoring elementary school entrants. In a landscape where early childhood programs vary widely in quality, TMCA's individualized, Bible centered, and academically rich curriculum continues to stand apart. We remain committed to providing an environment where children grow not only in knowledge, but in character and in their understanding of God's love.

### Academic Activities

Our academic activities are thoughtfully and intentionally planned to go far beyond the pages of a textbook. These experiences continually strengthen early literacy and create meaningful opportunities for growth within the classroom. Even more importantly, TMCA reflects the heart of true Christian education -

one that not only shapes the minds of our students but reaches and blesses the hearts of their families that creates a sound Christian foundation.

### Chapel time

Our students truly love Chapel time. It is such a blessing to see their excitement as they learn the Word of God and grow in their understanding of His truth. Pastor Dylan has done a wonderful job bringing the Bible to life for our students. His love, dedication, and leadership have touched not only the children, but our staff as well.

### Unique Events

Throughout the year, our students and staff participated in impactful events that helped them experience and express God's love in practical ways, including National Day of Prayer, Staycations, See You at the Pole, Operation Christmas Child, Jeans for Troops, Guardian Revival's Therapy Dog Programs, and Family Christmas Cookie Events.

### Conclusion

A very special thank you to Michele Massi, TMCA's founding director, who has served with excellence for over 20 years. The foundation that Michele has laid and the countless lives she has affected for the Kingdom is testament to the faithfulness and anointing of God. We will be careful to continue to the legacy of excellence and godliness. Thank you, Michele!

As well, I want to extend my heartfelt thankfulness and appreciation to Pastor Gregg and Pastor Linda's support and leadership, as well as our pastoral team, church leadership, Board of Trustees, Deacons, Educational Advisory Council, and our faithful intercessory prayer warriors. Your prayers, support, and encouragement mean more than words can express. A special thank you to Wendy Catapano, Analia Azcona Gil and Rob Stipak who continually go above and beyond for our Academy.

To my loving husband and family, I am thankful to God for you, your prayers, support and love. I am truly grateful for the strength and encouragement you bring to my life.

As we step into the days ahead, our hearts are filled with hope and anticipation for all that God has prepared for the Academy. We move forward with confidence, knowing He will continue to guide our steps and bring lasting fruit from the seeds being sown. May every blessing, every victory, and every good work reflect His goodness. To Him be all the glory and honor!

Respectfully Submitted,  
Heather Duffelmeyer



**2025  
PROFIT & LOSS**

**2025  
BALANCE SHEET**

**&**

**2026  
PROPOSED BUDGET**



## The Mission Church 2025 Profit and Loss General Fund Report

Description	2025 Actual	2025 Budget	2026 Budget
<b>Income</b>			
Interest Income	12,405	0	6,000
Carryforward			44,273
Total Tithes & Undesignated Offerings	1,406,026	1,420,000	1,442,000
<b>Total Income</b>	<b>1,418,431</b>	<b>1,420,000</b>	<b>1,492,273</b>
<b>Expenses</b>			
<b>General Fund Expenses:</b>			
Missions Subsidy	25,000	25,000	0
New Paltz Church Plant Subsidy	0	0	25,000
Total EMPLOYEE EXPENSES	698,253	704,161	791,700
Total ADMINISTRATIVE EXPENSES	148,817	156,700	137,600
<b>BUILDING &amp; GROUNDS</b>			
Capital Improvements	0	0	0
Security System Monitoring	2,104	2,800	2,800
Maintenance & Supplies	11,017	12,500	12,500
Trash Removal	4,211	4,000	4,000
Grounds Maintenance/Snow Removal	43,763	40,000	44,000
Mortgage Allocation	212,040	212,040	212,040
Cleaning & Cleaning Supplies	48,500	45,000	48,000
Building Equipment Maintenance	21,593	20,000	20,000
Building Equipment Purchases	0	2,500	2,500
Total BUILDING & GROUNDS	343,227	338,840	345,840
<b>MINISTRY EXPENSE</b>			
The Way	439	500	500
Sunday Fellowship	10,590	12,000	12,000
Background Checks	85	400	400
Chosen Generation	-1,345		
<b>Family Life Ministries</b>			
Womens, Mens, Childrens, Congr Care, Marriage Enrich			
Total Family Life Ministries	17,458	19,400	19,400
Safety & Security Ministry	1,087	1,200	1,200
Total SPECIAL EVENTS & OUTREACH	21,823	22,900	24,050
Intercessory	273	300	300
Worship, A/V, Ascent, Stage Design, Album	16,856	14,700	14,700
Live Stream	2,688	2,800	2,800
Connect Groups	4,061	4,000	4,000
Total Youth Ministry	23,545	20,000	20,000
Total MINISTRY EXPENSE	97,560	98,200	99,350



<b>OTHER MINISTRIES</b>			
Leadership Summit	-6,363	0	0
Total Seminars, Conferences, Education	6,724	5,200	5,200
Vans & Transportation	4,265	4,000	4,000
Sanctuary Supplies	3,033	2,000	2,000
Guest Speakers/Honorarium	1,869	2,000	2,000
Furniture & Fixtures	0	1,300	1,100
Flowers/Plaques/Gifts	3,719	4,400	4,000
Donations	1,000	2,400	2,000
Kitchen Expense	2,046	2,100	2,100
Petty Cash, Gen Ministry, etc.	3,682	3,860	4,383
<b>TOTAL OTHER MINISTRIES</b>	<b>19,975</b>	<b>27,259</b>	<b>26,783</b>
<b>UTILITIES</b>			
Telephone	8,198	8,600	8,500
Fuel Oil	19,779	23,000	21,200
Electric	34,190	38,000	36,000
Propane Gas	283	240	300
<b>Total UTILITIES</b>	<b>62,451</b>	<b>69,840</b>	<b>66,000</b>
<b>Total Expenses</b>	<b>1,395,283</b>	<b>1,420,000</b>	<b>1,492,273</b>
<b>Net Ordinary Profit/Loss</b>	<b>23,148</b>	<b>0</b>	<b>0</b>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
ERC Credit Income	225,128		
Carryforward fr 2024	43,838		
<b>Other Expense</b>			
ERC Credit Expense (LED wall, mortgage, fee)	225,128		
Carryforward Exp (rulers, 110th banquet)	15,004		
<b>Other Income/Expense</b>	<b>28,834</b>		
<b>Net Total Profit/Loss</b>	<b>51,981</b>		
Carryforward less excess of donations-Chosen & Summit	44,273		



**The Mission Church  
Balance Sheet as of December 31, 2025**

	<u>Dec 31, 2025</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings/CDs	887.924
Prepaid Unearned Tuition for 2022	-62.175
Total Current Assets	<u>825.749</u>
Fixed Assets	
Building & Fixtures	4.835.000
Less: Accumulated Depreciation	<u>2,756,043</u>
	2.078.957
Van	24.778
Less: Accumulated Depreciation	<u>24,778</u>
	0
Total Fixed Assets	<u>2.078.957</u>
Other Assets	
Land	<u>50.000</u>
Total Other Assets	<u>50.000</u>
<b>TOTAL ASSETS</b>	<u><u>2,954,706</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Credit Cards	-1.856
Other Current Liabilities	<u>16.323</u>
Total Current Liabilities	<u>14.467</u>
Long Term Liabilities	
AG Financial Mortgage	<u>714.277</u>
Total Long Term Liabilities	<u>714.277</u>
Total Liabilities	<u>728.744</u>
Equity	2.225.963
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>2,954,706</u></u>



**The Mission Church 2025 Profit and Loss Capital Fund Report**

Description	2025 Actual	2025 Budget	2026 Budget
<b>INCOME</b>			
Capital Pledges	\$ 133,354	\$ 154,244	\$ 81,324
Interest Income	\$ 1,031		
Gen Fund Transfer to Cap Fund	\$ 212,040	\$ 212,040	\$ 212,040
<b>TOTAL INCOME</b>	<b>\$ 346,426</b>	<b>\$ 366,284</b>	<b>\$ 293,364</b>
<b>EXPENSES</b>			
<b>Building &amp; Grounds</b>			
Capital Program Expense	\$ 42,970		
Mortgage Interest	\$ 56,074	\$ 68,000	\$ 55,000
<b>TOTAL EXPENSES</b>	<b>\$ 99,043</b>	<b>\$ 68,000</b>	<b>\$ 55,000</b>
<b>Balance in Capital Fund</b>	<b>\$ 247,382</b>	<b>\$ 298,284</b>	<b>\$ 238,364</b>



**The Mission Church Academy & Preschool  
2025 Reconciliation Report**

<b>Description</b>	<b>2025 Actual</b>
<b>INCOME</b>	
Carryforward, Reg & Book Fees, Fundraising	\$ 53,753
Tuition & Other Income	<u>\$ 698,637</u>
<b>TOTAL INCOME</b>	\$ 699,239
<b>EXPENSES</b>	
Salaries & Supplies	\$ 635,182
Church Subsidy	<u>\$ -</u>
<b>TOTAL EXPENSES</b>	\$ 635,182
<b>Carryforward to 2026</b>	<u><u>\$ 64,056</u></u>





**The Mission Church Missions Fund  
2025 Reconciliation Report**

Description	2025 Actual	2025 Budget	2026 Budget
<b>INCOME</b>			
Faith Promises	\$ 61,189	\$ 65,906	\$ 65,906
Mission Trips, Designated, Other	\$ 78,335		
Carryforward for all Missions	\$ 29,724	\$ 29,724	\$ 25,191
Church Subsidy	\$ 25,000	\$ 25,000	\$ -
<b>TOTAL INCOME</b>	<b>\$ 194,248</b>	<b>\$ 120,630</b>	<b>\$ 91,097</b>
<b>EXPENSES</b>			
Mission Expense Support, Trips, Other	\$ 169,057	\$ 120,630	\$ 91,097
<b>TOTAL EXPENSES</b>	<b>\$ 169,057</b>	<b>\$ 120,630</b>	<b>\$ 91,097</b>
<b>Carryforward to 2026</b>	<b>\$ 25,191</b>	<b>\$ -</b>	<b>\$ -</b>



**New Paltz Church Plant  
2025 Reconciliation Report**

Description	2025 Actual	2025 Budget	2026 Budget
<b>INCOME</b>			
Carryforward	\$ -	\$ -	\$ 16,071
Commitment Income	\$ 27,022	\$ -	\$ 23,929
Church Subsidy	\$ -	\$ -	\$ 25,000
<b>TOTAL INCOME</b>	<b>\$ 27,022</b>	<b>\$ -</b>	<b>\$ 65,000</b>
<b>EXPENSES</b>			
New Paltz Expenses	\$ 10,951	\$ -	\$ 65,000
<b>TOTAL EXPENSES</b>	<b>\$ 10,951</b>	<b>\$ -</b>	<b>\$ 65,000</b>
<b>Carryforward to 2026</b>	<b>\$ 16,071</b>	<b>\$ -</b>	<b>\$ 0</b>

Note: Pastor Dylan's compensation package is included in The Mission Church General Fund



**The Mission Church Benevolence Fund  
2025 Reconciliation Report**

<b>Description</b>	<b>2025 Actual</b>
<b>INCOME</b>	
Carryforward	\$ 8,894
Career Consecration Income	\$ 28,931
Other Income	<u>\$ 8,030</u>
<b>TOTAL INCOME</b>	<b>\$ 45,854</b>
<b>EXPENSE</b>	
Benevolence Expense	<u>\$ 36,755</u>
<b>TOTAL EXPENSE</b>	<b>\$ 36,755</b>
<b>Carryforward to 2026</b>	<b><u>\$ 9,099</u></b>



**The Mission Church Resource Center  
2025 Reconciliation Report**

<b>Description</b>	<b>2025 Actual</b>
<b>INCOME</b>	
Carryforward	\$ 3,129
Book Sale Income	\$ 2,733
Other Resource Center-CDs, etc	<u>\$ 200</u>
<b>TOTAL INCOME</b>	<b>\$ 6,061</b>
<b>EXPENSE</b>	
Book Sale Expense	\$ 2,522
Other Resource Center Expense	<u></u>
<b>TOTAL EXPENSE</b>	<b>\$ 2,522</b>
<b>Carryforward to 2026</b>	<u><u>\$ 3,540</u></u>



## **The Mission Church**

Report of Independent  
Accountant on Applying  
Agreed-Upon Procedures

**December 2025**

**DM** **DANNIBLE & McKEE, LLP**  
Certified Public Accountants and Consultants

DM Financial Plaza | 221 S. Warren St. | Syracuse, NY 13202  
315.472.9127 | [www.DMCPAS.com](http://www.DMCPAS.com)

December 17, 2025

Independent Accountant's Report on Applying Agreed-Upon Procedures

To Wendy R. Catapano, CPA, Treasurer  
The Mission Church

We have performed the procedures enumerated below, which were agreed to by The Mission Church (the "Organization"), in connection with our letter of engagement, dated January 9, 2025, to provide insight and to highlight opportunities to strengthen internal controls and to make certain that the transactions tested are properly supported as revenue and expenses of the Organization. The Organization's management is responsible for the Organization's internal controls and procedures enumerated below.

The Organization has agreed to and acknowledged that the procedures performed and enumerated below are appropriate to meet the intended purposes of strengthening internal controls and to make certain that the transactions tested are properly supported as revenue and expenses of the Organization. This report may not be suitable for any other purposes. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes. The sufficiency of these procedures is solely the responsibility of the parties specified in the report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and the associated findings are as follows:

**Agreed-Upon Procedures**

- 1. Examine and test monthly bank statements and bank reconciliations for unusual items.**

For the period January 1, 2023 through December 31, 2023, and January 1, 2024 through December 31, 2024, we reviewed, in detail, the Tompkins Bank statements for the Not-for-Profit Checking Account #XXXXXXXX80, Not-for-Profit Checking Account #XXXXXXXX54 and Business Money Market Account #XXXXXXXX88. We



carefully examined all transactions in the above-mentioned accounts, paying close attention to all transfers and electronic payments coming out of the accounts. For transfers between accounts, we verified the timeliness of the transfer and ensured each transfer was completed to the designated account. We reviewed all items over \$10,000, which we thought to be significant. For items that we considered unusual or infrequent, we requested and received, in a timely fashion, the proper documentation to support the account in question.

**2. Examine and test unusual cash disbursements for proper support.**

During 2023 and 2024, we judgmentally selected a total of forty-eight cash disbursements from the Organization's general ledger and requested supporting documentation for these disbursements. We received the proper support in a timely fashion, and it accurately reflected the disbursements that were made. We further traced all forty-eight cash disbursements to the corresponding bank statements, and all cleared the bank in a reasonable timeframe.

**3. Examine and test cash receipts for proper support.**

During 2023 and 2024, we judgmentally selected a total of forty-eight cash receipts from the Organization's general ledger and traced each receipt selected to its corresponding supporting documentation deposited into the Organization's bank statement. Also, we reviewed all deposit slips and traced them to the bank statements to ensure the correct amount was deposited. We reviewed various Deposit Detail Reports throughout the year.

**4. Review payroll for unusual items.**

We have reviewed all W-2s for 2023 and 2024 and related payroll reports from the Organization for 2023 and 2024. We compared all 2023 and 2024 W-2s to ensure the amounts are reasonable and necessary. All items reviewed were properly supported and appear reasonably stated. We have also reviewed the general ledger for all payroll accounts and report no unusual items.

**5. Review general ledger.**

We have reviewed the entire general ledger for 2023 and 2024 and inquired of all items that appeared unusual to us. All questions were satisfactorily explained and supported.

**6. Review all Board minutes.**

We reviewed all Board minutes for the Organization for 2023 and 2024. Any questions and additional clarification we requested regarding items we read in the Board minutes were answered satisfactorily and properly supported.



## AGREED-UPON PROCEDURES FINDINGS

We have spent approximately seventy hours examining the Organization's accounting documents for 2023 and 2024, including bank statements, cash disbursements, cash receipts, payroll, general ledger, Board minutes and the Organization's QuickBooks account. Based on our performance of the agreed-upon procedures, all items tested were properly supported and documented. The cooperation we received during our procedures was well above what was reasonably expected and extremely timely.

\* \* \*

We were engaged by Wendy R. Catapano, CPA, Treasurer, The Mission Church to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants (AICPA). We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the procedures enumerated above. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of The Mission Church and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of Wendy R. Catapano, CPA, Treasurer, The Mission Church, and is not intended to be used by anyone other than this specified party.



Robert C. Reeves, CPA, CFE  
Schenectady, New York